

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

**James F. Notter
Deputy Superintendent, Chief of Staff**

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Signatures on File

January 20, 2006

**TO: All Principals
All Department Heads**

**FROM: James F. Notter
Deputy Superintendent, Chief of Staff**

VIA: Area Superintendents

**SUBJECT: OFFICIAL NONDISCRIMINATION AND REASONABLE
ACCOMMODATION STATEMENTS**

Please remember to use the following statement on all printed materials (brochures, flyers, websites, etc.) other than stationery. This replaces any other statement of nondiscrimination which you may be using.

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender, national origin, marital status, race, religion or sexual orientation. Individuals who wish to file a discrimination and/or harassment complaint may call the Director of Equal Educational Opportunities at (754) 321-2150 or Teletype Machine TTY (754) 321-2158.

In addition to this statement, under the Americans with Disabilities Act of 1990, the District is responsible for notifying job applicants, employees, students, parents and the public of our obligation to provide accommodations to otherwise qualified individuals with disabilities. Therefore, any notice inviting parents, employees, students or the public to apply for vacancies, register for classes, functions, meetings, conferences, training or any other District or school-based event, must include the following statement:

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call Equal Educational Opportunities (EEO) at (754) 321-2150 or Teletype Machine TTY (754) 321-2158.

Should you have any questions regarding these statements, please contact Ms. Dildra Martin-Ogburn, Director, Equal Educational Opportunities at (754) 321-2150.

JFN:AS:DMO/gpd

c: School Board Members
Senior Management
Area Directors